

# ancillary employee benefits

creating value  
with a total  
benefits package

*When it comes to employee benefits, most often it's medical coverage that gets the most attention. Yet a comprehensive benefits package – one designed to attract and retain talented employees – should include so much more.*



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**Valley Forge Benefits Consulting** specializes in helping you provide ancillary – or non-medical related – benefits to your employees. We have experienced associates who are dedicated to the ancillary benefit arena to ensure that the benefits package you offer is the most comprehensive and cost-effective available.

**VFBC** is a full-service employee benefit consulting firm that provides employers with customized solutions to employee benefit programs. In addition to helping you offer complete medical and prescription drug benefits, we specialize in helping you identify the best plans for offering your employees a comprehensive benefits program that may also include:

- **Life Insurance.** Group term, universal and variable life.
- **Dental Coverage.** Indemnity, PPO, DHMO and consumer-directed plans.
- **Disability Insurance.** Managed/integrated disability, salary continuance, short-term disability, long-term disability, executive disability, absence management solutions.
- **Voluntary Benefits.** Dental, life, disability, group automobile and homeowners insurance, legal, long-term care, pet insurance.
- **Post-Retirement Benefits.** Funding options for post-retirement life liabilities.
- **International Benefits.** Medical/dental/life/disability coverage for expatriates and TCNs.

## Our Approach

We offer expertise that goes well beyond arranging low-cost solutions to satisfy today's needs. We work with you to identify and understand your goals and to design a plan that not only meets your budget but that meets your strategic goals as a valued employer.

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## Our Services

Our services include:

- Benefit design and review
- Budget projection and cost containment
- Renewal and ongoing financial analysis
- Enrollment assistance, including customized employee mailings
- Employee communication and assistance
- Summary Plan Description review
- Contribution strategies
- Legislative updates and impact consultation
- Regular monitoring and measuring of the efficiency of benefit plans
- Assistance with day-to-day benefit administration

At Riverside, we'll put our knowledge and attention to detail to work to help you design a total program that gives you an edge in attracting and retaining top talent.



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